

## **City Council Meeting April 19, 2023**

The Wymore City Council met in open and public session on April 19, 2023, in the Council Chambers. Mayor Collin Meints called the meeting to order at 7:00 PM. Present were Council members Sue Sapp, Curt Oblinger, and Neil Van Boening. City Attorney Andy Carothers was also in attendance. Council member Max Allen was absent. Notice of the meeting was given in advance by posting in three places: Wymore Post Office, Arbor State Pharmacy, and the City Office. Notice was given to the Mayor and Council and their acknowledgement of receipt is attached. All proceedings shown were taken while the meeting was open to the public.

Sue made a motion to approve the April 5<sup>th</sup> minutes. Seconded by Curt. Motion carried 3-0.  
Curt made a motion to approve Claims and Payroll. Seconded by Sue. Motion carried 3-0.  
Sue made a motion to approve the Treasurer's Report. Seconded by Curt. Motion carried 3-0.

### **PUBLIC COMMENT:**

Lisa Munstermann asked if Police Department Applications that have come in could be provided to the Police Department Advisory Committee for tomorrow night's meeting. Janet will provide them. Mark Meints stated that the Wymore Fire Department assisted Fairbury in the recent fire. Wymore Fire will be reimbursed. Mark Meints stated the Dog Clinic went well. Neil stated the Police Department Advisory Committee will meet tomorrow in the Community Center. He also stated all members of the committee indicated they will attend.

### **BUSINESS:**

Roy Forney was in attendance to request permission to serve alcohol on August 12, 2023, from 7-10pm, for his wedding. It will be a private party. He would like to serve beer. There will be adults monitoring 2 kegs and no minors will be served.

Motion by Sue, Seconded by Curt to allow Roy Forney to serve alcohol on August 12, 2023, from 7-10pm for a private wedding, with the beer garden being used. Motion carried 3-0.

Discussion was held, on the possibility of having microphones and speakers used for the council meetings. After some discussion it was decided by consensus to investigate some options for purchasing the equipment.

Attorney Andy Carothers did the second reading of Ordinance 672 Fees List. There was much discussion. Motion by Sue, Seconded by Curt to accept the second reading of Ordinance 672 Fees List. Motion carried 3-0.

Mark Meints presented the resignation of Joseph Meyers from the Fire Department, due to him moving out of the area. Motion by Sue, Second by Curt to approve the resignation of Joseph Meyers from the Fire Department. Motion carried 3-0.

Jaquie Borzekofski sent a request to purchase the card readers and an iPad for the Wymore Aquatic Center pool house and concession stand. Tim Sedlacek stated the Park Board had reviewed the proposal and approved. Motion by Sue, Seconded by Curt to approve the purchase of two card reads and an iPad for the Wymore Aquatic Center at the cost of \$777.00. Motion carried 3-0.

Mark Meints requested permission to send five Fire Department members to Nebraska State Volunteer Firefighters Association School in Grand Island with expenses paid. He stated that he and Collin Meints will be working at the school and their expenses would be paid for by the association and the Rural Fire Board would pay half. Neil asked about having the members come back to the Council and give a report on what they learn. Mark said that could be arranged Motion by Sue, Seconded by Neil to send the five Fire Department members to Nebraska State Volunteer Firefighters Association School in Grand Island with the Rural Board paying half and the City paying the rest of the expenses. Motion Carried 3-0.

The Employee Vacation Policy was discussed. Andy presented a memo to the Council regarding State Statute 48-1228 to 48-1232. Statute 48-1229. It was recently brought to our attention that it is illegal in Nebraska to have a “use it or lose it” policy. Andy explained the situation. Once vacation is earned, we can’t deprive the employee who has not been able to use it all, because it is considered wages. He presented 2 options: using a cap which would limit the number of hours they could earn, or a buyout option. They could also do a combination of letting the employee choose if they want to take a buyout. Andy would like the council to think about it and let him know at the next meeting. He also stated those who have lost vacation in the last couple of years should be paid out. The Employee Handbook has not been revised since 2014 and is being worked on to bring it up to date.

Motion by Sue, Seconded by Curt to go into executive session for the protection of the public interest and the prevention of needless injury to the reputation of an individual at 7:54 pm. Motion carried 3-0.

Council adjourned Executive Session at 8:39pm.

Motion by Sue to adjourn the meeting at 8:43pm.

Respectfully Submitted

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Collin Meints/Mayor

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Janet Riensche/City Clerk